Electrical Workers Local Union 159 Retirement Plan ELECTIVE DEFERRAL ELECTION FORM

ELECTIVE DEFERRAL ELECTION FORM				
INSTRUCTIONS				
For your election to be deemed valid, you be submitted to IBEW Local Union 159	ou must complete sec by the 15 th day of the	tions 1, 2 and 5. A month preceding th	l completed elections mus ne enrollment date.	st
1. PARTICIPANT INFORMATION (Please Print)		Employer:		
Participant's Name:			Social Security #:	
Street Address:			Date of Birth:	
City:		State:	Zip:	
2. SALARY REDUCTION AGREEMENT I recognize that limitations under the Internal Revenue Code regulations for qualified plans may affect the amount of my deferral. Accordingly, I hereby agree that my deferral shall be the level specified, or such lesser amount which, as determined by the Board of Trustees, is the maximum deferral I can elect under the limitations set forth in the Plan. I authorize my employer to withhold and deposit the following percentage of my compensation each pay period into my Plan account as a pre-tax 401(k) contribution (circle one): 2% 3% 5% 10% 15% I hereby elect NOT to contribute to the Plan at this time. I understand that I may change this election for any future pay period by completing and returning a new Election Form to IBEW Local Union 159.				
 INVESTMENT ELECTION You may elect to change your investment of your account balances at any time at empower.com. If you have never made an investment election, you will be automatically defaulted into the Plan's Qualified Default Investment Alternative (QDIA), which is the Target Date Fund based on your date of birth. EFFECTIVE DATES FOR DEFERRAL CHANGES AND ENROLLMENT You must file your completed election form with IBEW Local Union 159 to increase or decrease your deferral election or cease making deferrals to the Plan. An election to increase your elective deferral is effective quarterly: January 1, April 1, July 1, or October 1, provided IBEW Local Union 159 receives this Election Form by the 15th of the 				
(QDIA), which is the Target Date Fund base 4. EFFECTIVE DATES FOR DEFER You must file your completed election for election or cease making deferrals to the January 1, April 1, July 1, or October 1, pro-	ed on your date of birth. RRAL CHANGES AN form with IBEW Local U e Plan. An election to ir	to the Plan's Qualified D ENROLLMENT nion 159 to increase crease your elective of	Default Investment Alternation or decrease your deferral deferral is effective quarterly:	
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